

Programmatic Thrust Alignment

This project aligns primarily with Educational Development, with intentional integration of Arts & Letters, Economic Development, Physical & Mental Health, and Political Awareness & Involvement through historically grounded education, civic context, and intergenerational dialogue.

1. Community Need the Plan Is Designed to Address

Across the nation, Black history education has been increasingly restricted, diluted, or inaccurately represented within standard curricula. These limitations reduce opportunities for Black communities—particularly youth—to develop historical literacy, cultural pride, and critical thinking skills essential to civic engagement and leadership.

The erosion of historically accurate Black narratives directly impacts:

- **Educational Development** by limiting access to comprehensive historical knowledge
- **Political Awareness & Involvement** by disconnecting history from present-day policy and civic responsibility
- **Mental and Emotional Well-being** by diminishing identity affirmation and cultural continuity

This program addresses the need for community-based, culturally relevant educational spaces that preserve truth, counter misinformation, and promote informed dialogue.

2. Program Objectives and Innovativeness

Program Objectives

- To provide historically accurate Black history education that enhances educational outcomes and critical thinking.
- To promote cultural awareness and literacy through storytelling, archival resources, and discussion.
- To foster intergenerational dialogue that strengthens community bonds and knowledge transfer.
- To connect historical narratives to contemporary civic, economic, and social issues.

Innovativeness

This program is innovative in its:

- Use of non-traditional learning environments aligned with Delta's commitment to education beyond the classroom.
 - Integration of Arts & Letters through oral histories, storytelling, and visual materials.
 - Intentional linkage of history to modern policy, economics, and social justice issues.
 - Facilitation model that values community voice alongside academic scholarship.
-

3. Plan of Action and Timeline

Plan of Action

The program will be delivered through a series of educational sessions, each aligned with one or more of Delta Sigma Theta's Five-Point Programmatic Thrusts. Topics may include:

- Black political resistance and voting rights (Political Awareness & Involvement)
- Black economic systems and entrepreneurship (Economic Development)
- The role of art, music, and literature in preserving Black history (Arts & Letters)
- Historical trauma, resilience, and wellness (Physical & Mental Health)

Each session will include:

- A structured educational presentation
- Visual, archival, or multimedia materials
- Facilitated discussion and reflection

Proposed Timeline

- **Month 1:** Planning, curriculum development, facilitator identification
 - **Month 2:** Outreach, promotion, and community partnerships
 - **Months 3–5:** Program implementation (monthly sessions)
 - **Month 6:** Evaluation, reporting, and sustainability planning
-

4. Chapter Involvement and Target Population

Chapter Member Involvement

Chapter members will:

- Lead planning and implementation committees
- Serve as facilitators and discussion moderators
- Coordinate logistics, outreach, and documentation
- Support evaluation and reporting aligned with sorority standards

Target Populations

- Youth and young adults (Educational Development)
- Adults and seniors seeking culturally relevant learning
- Families and multigenerational audiences

Community Participants

- Local educators, historians, and cultural practitioners
 - Community elders and civic leaders
 - Partner organizations such as libraries, schools, and faith-based institutions
-

5. Program Evaluation and Effectiveness

Program effectiveness will be evaluated using:

- Pre- and post-session surveys measuring knowledge and engagement
- Attendance and participation metrics
- Participant feedback and testimonials
- Facilitator observations and reflections

Evaluation will focus on:

- Increased historical literacy
- Strengthened intergenerational engagement

- Enhanced awareness of the relevance of Black history to current civic and social issues
-

6. Project Budget

Estimated Budget

Category	Estimated Cost
Educational Materials & Printing	\$300
Guest Facilitators / Speakers	\$500
Venue & Equipment	\$250
Marketing & Outreach	\$150
Refreshments	\$200
Supplies & Incidentals	\$100
Total Estimated Budget	\$1,500

Expenses may be adjusted based on partnerships and available funding.

Conclusion

This project embodies Delta Sigma Theta Sorority, Inc.'s commitment to education, advocacy, and community empowerment. By preserving historically accurate Black narratives and fostering informed dialogue, the program advances the Five-Point Programmatic Thrust while equipping the community with knowledge that strengthens identity, civic awareness, and collective progress.